



Eberspaecher Climate Control Systems

Environmental Policy

Eberspaecher Climate Control Systems is a leading supplier of energy-saving engine and passenger cab heating solutions to the global automotive, heavy truck and military markets. As a responsible corporate citizen, we recognize the importance of our role in the protection and sustainable development of the environment.

We will conduct our business with the intention of limiting the impact of our operations on the environment and preventing pollution through technological innovation and process efficiency. All employees shall be aware of their role in adherence to this Policy.

We are committed to the following governing principles:

- Compliance with all applicable environmental regulations, and all corporate and customer environmental requirements,
- Optimizing the use of resources, including raw materials, water and energy, to reduce our impact on the environment,
- Establishing objectives and monitoring our performance, with the aim of continual improvement of the Environmental Management System, pollution reduction, and enhanced environmental performance,
- Implementing, documenting and maintaining an Environmental Management System in accordance with ISO 14001:2015.

This Policy is available to any interested party upon request.

Dated at Mississauga Ontario, this 14th day of August, 2019.

A handwritten signature in blue ink, appearing to read 'Oleg Riabtsev', is written over a horizontal line.

Oleg Riabtsev
President

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